

# 致領導發展委員會 SLLI/ELLI/RLLI 訓練課程提案

## 提案四:

為積極促進獅子會各分會健全發展並提升分會領導人領導能力，在 ELLI 課程中，提議納入「我的分會，我的家庭」概念，強調營造分會成員獅子家庭的氣氛，以及提升活動參與與價值感之執行技巧，讓每個獅子家庭及分會獅友皆能成為組織發展重要的關係人。

## 說明:

- 1.本提案範圍主要適用 ELLI。
- 2.藉由指導受訓獅友明確了解國際總會長譚榮根博士「我的分會，我的家庭」概念，落實執行步驟，積極營造各獅子分會內家庭氣氛，提升組織內部凝聚力和參與感。
- 3.建議課程中透過實地流程演練與心得分享，除得以強化受訓獅友未來於各分會的執行成效外，更透過心得分享使實施細節更適用於各區在地文化特性。
- 4.透過獅子會各分會成員間家庭氣氛的營造，提高獅友對組織活動參與感，形成長期而緊密的關係網絡，促進會員健康發展及增加會員保留人數。

## 辦法:

1. 訓練課程中除說明「我的分會，我的家庭」的概念與對獅子會組織的價值外，教導學員如何運用「參與+ 價值感+ 關心會員+ 家庭氣氛= 成功分會」公式，檢視學員其所屬分會對前述工作概念的落實程度。
2. 運用角色扮演方式指導學員實地操練與體驗「我的分會，我的家庭」五大執行步驟，包含成為溫暖的家庭、成為邀請家庭、鼓勵家庭會員活動、提高青少獅活動參與及強化會員的活動等，並於體驗後填寫意見反饋表。
3. 五大執行步驟內包含之技巧，可依分會所在地區或國家之民情風俗或文化特性，發展出適合當地的執行細節，對受訓期間內個案演練表現優異的獅友，或各項反饋意見的歸納，提供未來該地區各分會執行的參考，並做為未來類似課程內容精進的資訊來源。
4. 結訓典禮公開表揚個案演練表現優異之學員，提供榮譽獎章或獎狀以茲鼓勵，並將優異個案演練影片發布於網路平台上，如 facebook、Linked in 或 YouTube 等，增加獅友參與感及榮譽價值，同時吸引更多網路世代青少獅觀摩學習。

## 決議:

#### Proposal Four:

Install “My club, My family” concept into ELLI program in order to actively promote the development of all clubs and enhance leadership of club governors. It is essential to develop all lions and lion families to be crucial members of the organization by creating the family-like atmosphere among lions clubs and improving the skills to emphasize lion value and enhance activity participation.

#### Description:

- (1) The scope of the proposal mainly focuses on ELLI.
- (2) Teach lion trainees to fully comprehend the concept of “My club, My family” which is advocated by International President Dr. Wing-Kun Tam and put the concept into actions for creating family atmosphere among lions clubs. It will strengthen the unity of lion clubs and improve lions’ participation in all kind of activities.
- (3) Practice the process on how to carry out the steps of “My club, My family” in the training. The practice will lead solid experience what makes lion trainees to strengthen their execution among lions clubs in the future. Moreover, the participants should be encouraged to share their learning and feeling after the practice. It will help the concept to be localized at execution level in different regions and accommodate local culture through the learning and experience sharing.
- (4) The close relationship and organization network will secure lions clubs by forming family-like atmosphere. In the long-term, it will lift up the growth of lion membership and enhance the membership development toward a positive direction.

#### Approach:

- (1) The value of “My club, My family” concept toward lions clubs development is explained in the training. The application on how to review the concept at execution level by lunching formula of “participation + value + care members + family atmosphere = successful lion club” is contained.
- (2) Introducing five key executive steps of “My club, My family” and supervising lion trainees to practice are included in the training. Those steps include be a warm family, be a host family, encouraging lion family activities, enhancing the participation of Leos and strengthening membership activities. The role play technique could be considered to accommodate in the practice. Lion trainees are required to give feedback in a designed form after practicing and experiencing the five key executive steps.
- (3) The key executive steps are required to accommodate local cultures in order to develop the detailed techniques to fit into the execution at regional level. The best practice and collection of the trainees’ feedback are essential for leadership training quality improvement and as a reference for local lions clubs in the future.
- (4) Give awards to those lion trainees with outstanding performance in the role play as an encouragement to their dedication and impressive learning outcome. Post the best practice via facebook, Linked in, You Tube and so on. It will attract more e-generation youth to visit LCI web resources and study lion leadership from the practice.

#### Resolution: